



COMPANY **PROFILE**

www.shamrock-investment.com



WE ARE Shamrock





- ⁰¹ **OVERVIEW**
- 02 ORGANISATION STRUCTURE
- 03 **OUR SERVICES**
- 04 QUALITY PLAN
- 05 **PREVIOUS WORKS**
- 06 | HEALTH & SAFETY PLAN
- 07 | PLANT SCHEDULE & EQUIPMENT
- 08 CORPORATE SOCIAL RESPONSIBILITIES
- 09 CONTACT INFORMATION

COMPANY OVERVIEW

SHAMROCK

INVESTMENT CC is professionally structured to cater for the high demands of both the Building, Earth Moving, Equipment Supply & Civil/Marine Construction.

We are a 100% own Namibian company. The idea of establishing this organization is encouraged by the government policies to create job opportunities for the marginalized Namibian, youth and women in particular.

We are equipped with a team of fully qualified, competent technical personnel that are reared to provide a quality service, in time and cost effectively.

The world is changing all around us. To continue to thrive as a business over the next ten years and beyond, we must look ahead, understand the trends and forces that will shape our business in the future and move swiftly to prepare for what's to come. We must get ready for tomorrow today.



Objective

To be one of Namibia's greatest service providers in the field we serve by being dedicated to bringing growth to our immediate communities. That's what our 2030 Vision is all about. It creates a longterm destination for our business and provides us with a "Roadmap" for winning together with our partners.

Purpose

To be a leader in the Building, Earth Moving, Equipment Supply, Civil/ Marine construction & Oil Spill response industry by providing services, relationship & profitability.

• Vision

To be a leading solutions provider in the industry.

Mission

To maintain remarkable quality of service in delivering advanced and rigorous professional, technical, and operational solutions to the industry

🍄 Philosophy

Do it right at the first time. Minimisation of loses to clients and our shareholders through safe work practices.

🔀 Values

ENTREPRENEURSHIP

Encouraging creativity and innovation, analytically managing risks, promoting teamwork and unbureaucratic business practices.

SERVICE EXCELLENCE

To serve our customers proficiently, courteously and efficiently in all areas of our work.

PASSION

Passion is at the heart of our company. We are continuously moving forward, innovating, and improving.

INTEGRITY

We are honest, open, ethical, and fair. People trust us to adhere to our word.

DIVERSITY

We know it takes people with different ideas, strengths, interests, and cultural backgrounds to make our company succeed. We encourage healthy debate and differences of opinion.

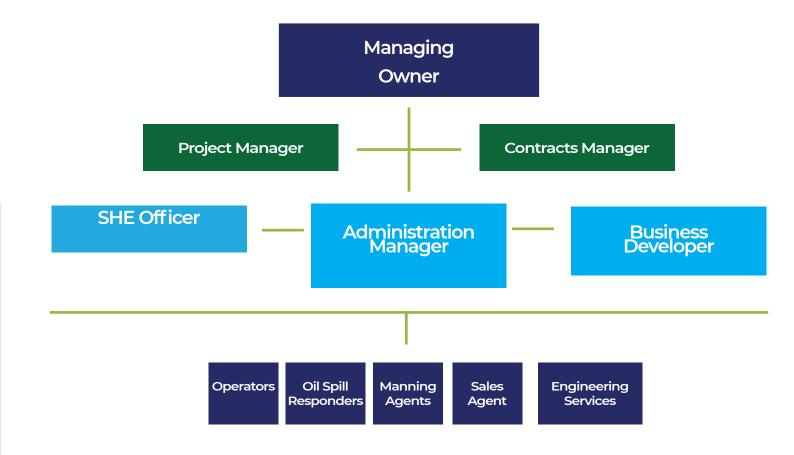




Proven ability	The Group's size enables it to compete for the biggest projects in the Namibia.	
to penetrate new Markets		➡ 1 1 highly qualified professionals
+54%	COMPANY HIGHLIGHTS	CORPORATE STRATEGY Invest in a market-driven portfolio of advantaged and technology-enabled businesses that create value for our shareholders and customers.
Significant geographical diverse difference of the other second diverse of the other s	ent regions	We believe it is our team who have created our successful Design practice through their passion, ambition and confidence.

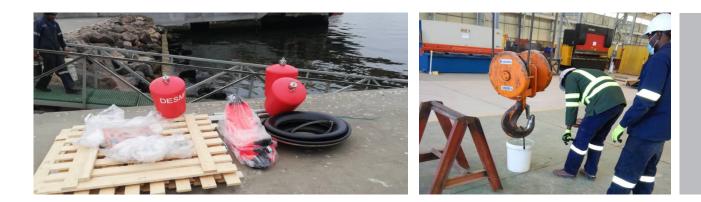
at different stages of development.

ORGANISATION STRUCTURE







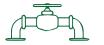


SHAMROCK INVESTMENT CC aim is to design and deploy Construction solutions, Earth moving & Equiment Supply that become contributions to the economic and social improvement of nations and to generate maximum value from the resources available in a given place.

We leverage technological and organisational innovation and harnesses the power of its extraordinary human and professional resources.



SPECIALIZED OFFSHORE SERVICES



CONSTRUCTION SOLUTIONS

|--|

EARTH MOVING & EQUIPMENT SUPPLY



MARITIME CONSULTING & OIL SPILL RESPONSE

	An
00	UZ I
ير	2

SPECIALIZED OFFSHORE SERVICES



MAINTENANCE REPAIR



ELECTRICAL & BUILDING MAINTENANCE

Դ-	ブ	て	_
յ	~	~	ป
			\diamond

GENERAL PLUMBING







10

OPTISAVE™ -**ENERGY SAVING SYSTEM**



PUMPS

MATERIALS



(e)





PROTECTIVE CLOTHING

HIMOINSA GENERATOR

BOOM REELS



FUEL TRANSFER SYSTEM **SPEED WHEEL**

ØIL SPILL SERVICES & EQUIPMENT SUPPLY

Our stockpile of oil spill response equipment includes oil spill dispersant and containment, recovery, cleaning, absorbent and communications equipment.

Together with our two world leading International Oil Spill Equipment Manufacturers partners VIKOMA and DESMI we offer various oil spill solutions and supply a range of equipment such as Oil Skimmers, Containment Booms, Spill Kits, Absorbents, Ancillary Equipment, work boats, pumps.

Services Areas

- Marine & Offshore Industry
- EnviRo-Clean
- Utility

- Defence & Fuel

Partners MKOM(DESMI





OFFSHORE SUPPORT SERVICES

Offshore Logistics Supply: Multipurpose vessel

Maritime and Shipping Consultancy



Together with our partner www.jifmar.net we offer various Offshore

Support Services in and around Namibia.

Mooring pattern:

- Deep-lines and Auto-hydro
- Bathymetry and sonar
- 3D modelling
- UXO survey

Soil composition survey: acoustic coring CPT Vibrocorer

1. Engineering and Site Inspection

2. Operations

Pre ops - site inspection | Loading Master | Mooring Master | Tanker mooring and unmooring | Tanker loading and unloading

3. Maintenance Work

Umbllical replacement | Subsea export hose | Change subsea export horse | Clap installation | Anchor installation | Chain replacement

ØFFSHORE LOGISTICS SUPPLY:

MULTIPURPOSE VESSEL

1. Engineering and Site Inspection

Marine engineering | Deck layout | Mooring studies Stabilities studies | Operation procedures

2. Operations

Free span | Grouting jobs | Acid jobs | Anchor Handling Tug Diving operations | ROV | Mattress installations | Cargo operation | Tanker lifting operations | Towing operations Cable laying management | Maritime and Shipping Consultancy | Preparing of Oil Spill Contingency plan SOPEP Plan | Garbage Management Plan | Vessel Safety Training Manual | Maritime Training and GMDSS Examiner

TIPPER TRUCK SERVICES

Tipper Services focuses on providing solutions for customers using innovation and a wealth of practical experience.

We have a 'can do' attitude and continually rise to the challenges we meet.

CONSTRUCTION

We offer a full range of construction and contracting services, from civil and building construction, roads and earthworks and property development.



PLANT SCHEDULE & EQUIPMENT

SCHEDULE OF PLANT & EQUIPMENT FOR THE PROJECT

Note: The Plant & Equipment listed above is wholly owned by Homefin Properties cc



Tipper Trucks



Forklift



Front End Loaders



Bull Dozer



Plant is sourced out on an on-going hire basis from reputable suppliers.





Small Plant & Equipment



Large & Mobile Plant



HEALTHY & SAFETY PLAN

SAFETY, HEALTH & ENVIRONMENT

Objectives

Shamrock Investment cc's main objective of Safety, Health and Environment policy is to provide practical guidance to the employees and the client at the work place with view to:

- Preventing accidents and diseases and harmful effects on the health of workers arising from construction sites,
- 2. Providing means of analyzing from the point of view of safety, healthy and working conditions, construction processes, activities, technologies and operations, and of taking appropriate measures of planning, control and enforcement at working place.

General Duties of Shamrock Investment at work place in view of SHE

Shamrock Investment will provide adequate means and organization and will establish a suitable programme on safety and health of workers consistent with national laws and regulations and will comply with the prescribed safety and health measures at the workplace. Shamrock Investment will provide and maintain workplaces, plant, equipment, tools and machinery and organize construction work that as far as is reasonably practicable there is no risk of accident or injury to health of workers. In particular, construction work will be so planned, prepared and undertaken that:

(?)

- Dangers liable to arise at the work place are prevented as soon as possible,
- Excessively or unnecessarily strenuous work positions and movements are avoided,
- Organization of work takes into account the safety and health of workers,
- Materials and products are used which are suitable from a safety and healthy point of view,
- Working methods are employed which protect workers against the harmful effects of chemical, physical and biological agents.

Covid-19 Statement

We understand that these Covid-19 industry demands highest level of hygiene standards. At Shamrock, we realise that it is an important aim of yours to look after the health of your customers.

It is our No.1 priority to provide you with all the cleaning services that help you in delivering this experience to your customers in order to stand out above the competition.

We offer 24/7 support and your dedicated client manager will always be on hand to assist you in any way you can We work tirelessly behind the scenes to ensure that you are provided with a exceptionally well managed service.



19

PREVIOUS WORKS

Client	Type of Work Performed	Year & Status	Contract Value
Marine consultancy	Service provided to various fishing company (Tunacor, Merlus, Abroma, Gendev, Seaflower etc.)	2017 - 2021	N\$ 800 000.00
Maritime Agency	Jifmar Offshore Services	2018 - 2020	N\$ 800 000.00
Walvis bay Municipality	Earth Moving Services	2019 -	N\$ 1 800 000.00
Walvis bay Municipality	Various construction projects	2020	N\$ 390 000.00
Walvis bay Municipality	Supply, Delivery and Installation of Genset	2021	N\$ 472 000.00
Walvis bay Municipality	Road construction	2021	N\$ 450 000.00
Namibian Fish Consumption Promotional Trust (NFCPT)	Renovation of Tobias Hanyeko Fish Shop	2021	N\$ 300 000.00
Namport	Supply and Delivery of Oil Skimmer and Powerpack	2019	N\$ 1 900 000.00
Namport	Supply and Delivery of Oil Skimmer and Powerpack	2020	N\$ 2 300 000.00
Namport	Supply and Delivery of IALA Channel Bouys	2021	N\$ 1 200 000.00
Fisheries Observer Agency	Supply of PPE	2020	N\$ 270 000.00
Nampost	Supply of EasyBoxes and Temper Evident Seals	2020 -	N\$ 4 800 000.00
Namcor	Development of Oil Spill Contingency Plan	2021	N\$ 470 000.00
Debmarine Namibia	Supply of Oil Spill Equipment	2022	N\$ 13 000 000.00
Namport	Supply of Boom Reel	2022	N\$ 709 534.93
Outapi Town Council	Sewer Services to Ext. 4	2022	N\$ 100 337.39
Walvis Bay Municipality	Plant and Tool Hire	2022	N\$ 1 500 000.00
Afrideca	Earthworks	2022	N\$ 780 000.00
Refuse Solution	Earth works	2022	N\$ 1 300 000.00
Strauss Group	Earthworks	2022	N\$ 100 000.00
Namport	Installation of Interlocks	2022	N\$ 70 669.46
ABIVnBEV Namibia	Transport Services	2022	N\$ 2 000 000
Walvisbay Municipality	Road Emergency Pothole Reseale	2022	N\$ 400 000.00
Nampost	Supply EasyBoxes	2019 -	N\$ 5 600 000
Inaguration Investment - Main SME Contractor (Roads Authority)	Labour - Based Contsruction (Culvert Bridges) DR4113: Endola to Eemboo	2020	N\$3 200 000
Inaguration Investment - Main SME Contractor (Roads Authority)	Labour - Based Contsruction of DR3650 Onakalunda to Epinga	2019	1 200 000
Emirates Trading cc (Road Authority Project)	Labour - Based Contsruction (Culvert Bridges) Omutambo Womawe: Road Authority project	2014 - 2016	N\$3 400 000
WECCA Investments (Oshakati Town Council)	Construction of Discharge Valve Chamber and Guardrails at Ehenye Dyke 2B	2022	N\$476 000

PORFOLIO GALLERY

MARINE CONSULTANCY

Service provided to various fishing company (Tunacor, Merlus, Abroma, Gendev, Seaflower etc.)

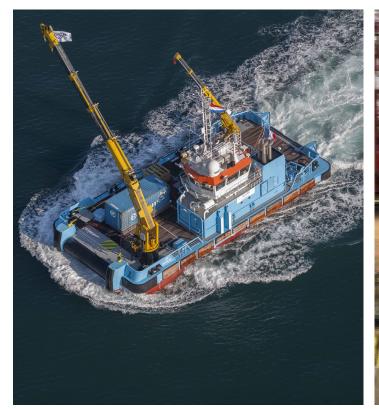
2017 - 2021



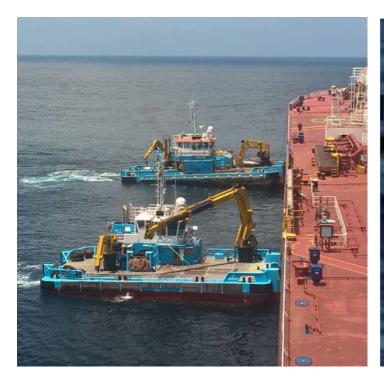
MARITIME AGENCY

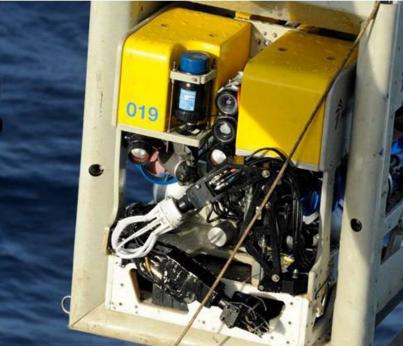
Jifmar Offshore Services

2018 - 2020









WALVIS BAY MUNICIPALITY

- Earthmoving Services / 2019 2022
- Various construction project / 2020
- Supply, Delivery and Installation of Genset / 2021
- Road construction / 2021
- Road construction / 2022











NAMIBIAN FISH CONSUMPTION PROMOTIONAL TRUST (NFCPT)

Renovation of Tobias Hanyeko Fish Shop / 2021





NAMPORT

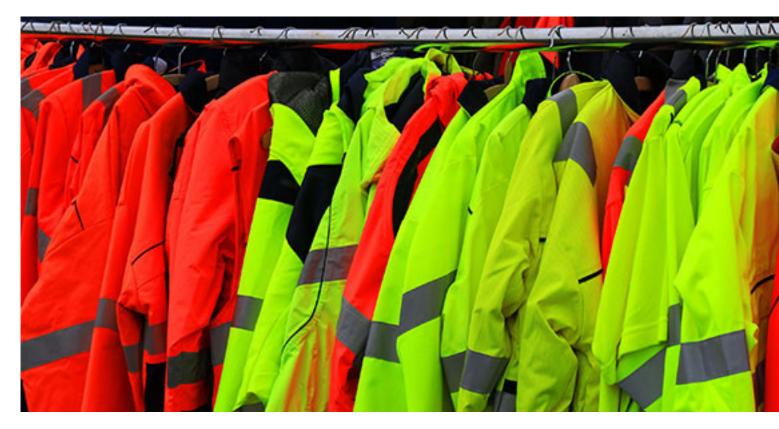
- Supply and Delivery of Oil Skimmer and Powerpack / 2019
- Supply and Delivery of Oil Skimmer and Powerpack / 2020
- Supply and Delivery of IALA Channel Bouys / 2021



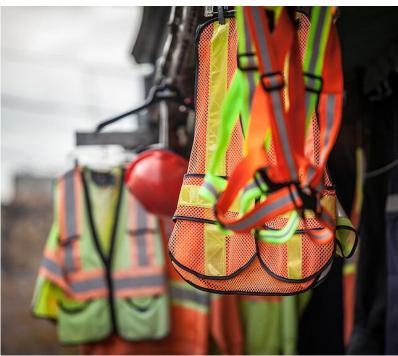


FISHERIES OBSERVER AGENCY

- Supply of PPE /2020







AFRIDECA REFUSE SOLUTION ADM TECHNOLOGY

- Earthworks / 2022







WALVISBAY MUNICIPALITY

Road Emergency Pothole Reseale / 2022









DEBMARINE NAMIBIA

- Supply of Oil Spill Equipment/ 2022













CORPORATE SOCIAL RESPONSI-BILITIES (CSR)

We pride ourselves in the investment we make in society, with a view to strengthen opportunities for the youth, while aiding government efforts to uplift destitute communities.



Assistance to **Epyaliwa Village** is another key investment among our Community. We recently sponsorship a school tournament.

15k EDUCATION Assistance made to the various learners for education purpose is geared toward parttaking in enhancing access to education for our youth.



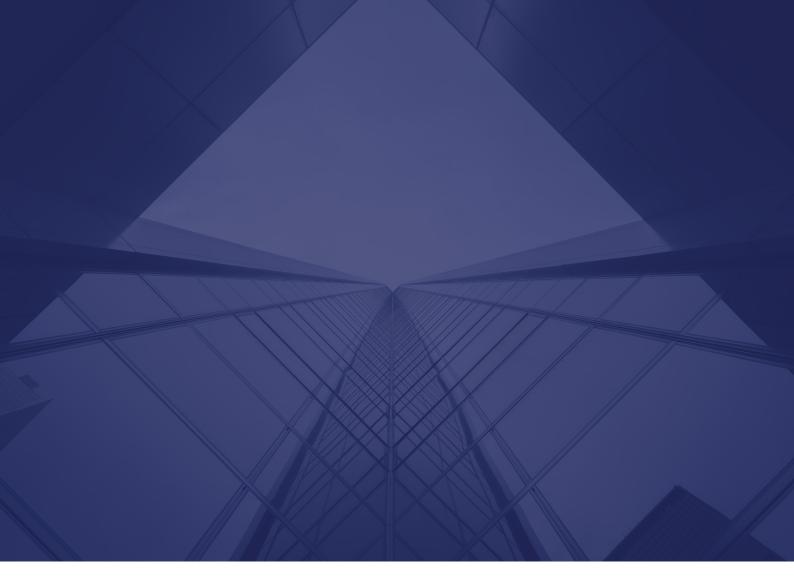
Supporting schools in Namibia in materials for examination purpose as well as financial assistance to improving the quality of education.



Donation to Johanna Benson Foundation



COMPANY NAME	AE SHAMROCK INVESTMENT CC		
PHYSICAL ADDRESS	Walvis Bay		
POSTAL ADDRESS	P.O Box 4798 Walvis Bay, Namibia		
CELL	+264 81 124 3334 / +264 81 247 5023		
FAX	+264 886 1848		
EMAIL WEBSITE	info@shamrockinvestment.com.na www.shamrock-investment.com		
ESTABLISHED	2014		
STATUS COMPANY REG NR	CLOSE CORPORATION cc/2014/4142		
OPERATIONAL AREA	REGIONAL AND NATIONAL (NAMIBIA)		





www.shamrock-investment.com